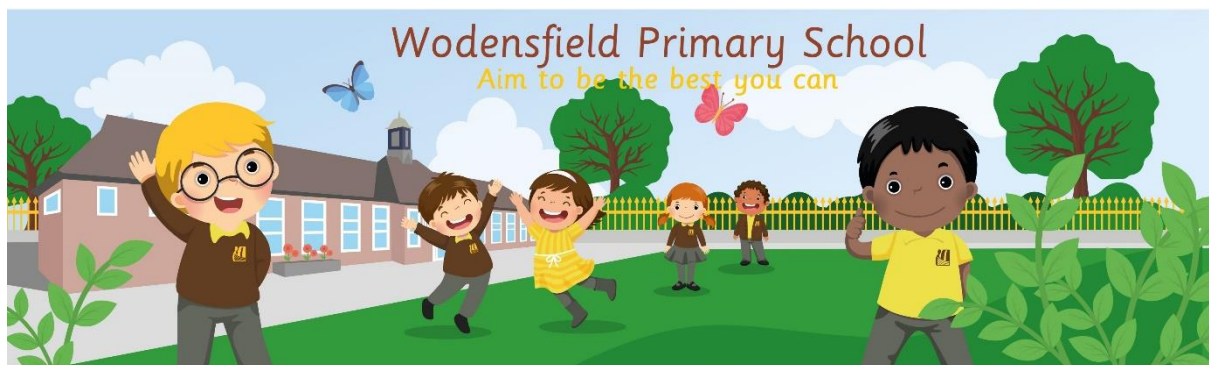




**Wodensfield**  
Primary School

## UNIFORM POLICY

AIM TO BE THE BEST YOU CAN



Adopted by: Wodensfield Primary School

On: 07.03.22

Signed (Chair of Governors):

Review: 2024

## Amendments

## Contents

Amendments.....	1
Introduction .....	3
Aims.....	3
Our school’s legal duties under the Equality Act 2010.....	3
Limiting the cost of school uniform .....	3
Expectations for school uniform.....	4
Our school’s uniform .....	4
P.E / Games Kit.....	4
Where to purchase it .....	5
Expectations for our school community .....	5
Pupils.....	5
Parents and carers .....	5
Staff.....	6
Governors.....	6
Monitoring arrangements.....	6
Links to other policies .....	6

## Introduction

Our policy on school uniform is based on the belief that school uniform:

- promotes a sense of pride in our school;
- helps to create a sense of community and belonging towards the school;
- identifies the children with the school;
- supports our commitment to inclusion;
- prevents children from wearing 'fashion clothes' that could be distracting in class;
- is practical, smart and designed with health and safety in mind;
- is considered good value for money by most parents;

## Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests

## Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible, by only asking that the school sweatshirt, features the school logo
- Limiting items with distinctive characteristics to low-cost or long-lasting items.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different years
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

#### Expectations for school uniform

##### **Our school's uniform**

The uniform consists of: -

Grey trousers, skirt or pinafore

Black school shoes- NO TRAINERS

Grey socks or tights

Gold polo shirt

Brown or gold sweatshirt or cardigan with the school logo

Optional Summer uniform

Yellow and white striped or checked dress

Grey shorts

##### **P.E / Games Kit**

Please provide your child with the following PE kit. This includes;

Black pumps

A plain white t-shirt

Black shorts

A plain tracksuit for outdoor games

Year 5 pupils require a swimming kit

- Swimming costume or trunks
- Swimming cap for children with shoulder length hair
- Towel
- Swimming kit bag

Please make sure all items of clothing are clearly marked with your child's full name.

Children are not allowed to wear jewellery. Children with pierced ears should wear only small studs.

#### Where to purchase it

School uniform can be purchased from the following suppliers:

##### **Trutex**

14 Cleveland Street,  
Wolverhampton,  
WV1 3HH  
Tel: 01902 593030

##### **Leonard Hudson**

Please click [here](#) to purchase our school uniform from Leonards Hudson

##### **Diamond School Clothing**

Please contact or visit store for further details and prices

44 High Street,  
Wednesfield,  
Wolverhampton,  
WV11 1SZ

Contact Number: 07523 175706

The PTA arrange a monthly second-hand uniform sale which takes place on the last Monday of every month.

Plain T-shirts, joggers and sweatshirts can also be purchased from local supermarkets at reasonable prices.

#### Expectations for our school community

##### **Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

##### **Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher, if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner. Please see our Complaints policy.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### **Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation does not improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **Governors**

The Governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils
- The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

### Monitoring arrangements

This policy will be reviewed biannually by the Headteacher. At every review, it will be approved by the Standards and Safeguarding Committee.

### Links to other policies

This policy is linked to our:

- Behaviour policy
- Anti-bullying policy
- Complaints policy